



Working at Hunger Mountain Coop

Hunger Mountain Coop is a very special place to work. For more than 30 years, Hunger Mountain Coop has prided itself in its high standards and concern for the community.

Co-op employees must understand that Customer Service is our most important job, and that we live and work by Cooperative philosophy and principles. We serve our Member-Owners, customers, and employees with high ethical standards, sound management, and a safe and supportive work environment. Employees are expected to demonstrate the concepts of friendly cooperation, excellent Customer Service and a positive willingness to get the job done.

Hunger Mountain Coop, central Vermont's fastest growing member-owned community market and café, is accepting applications from people who will provide our Member-Owners and the public with the excellent Customer Service they deserve.

We seek to employ the best qualified individuals for our positions and provide equal opportunity for advancement to all employees in a manner that does not discriminate against any person because of race, gender, religion, age, national origin, marital status, disability, gender orientation, citizenship status, and any other characteristic protected by law.

ALL INFORMATION WILL BE KEPT CONFIDENTIAL.

Please print!

Today's Date:

Name:

Address:

City:

State:

Zip Code:

Home Phone #:

Cell Phone #:

Where did you learn about The Coop and our job opening?

Have you been previously employed at Hunger Mountain Coop? yes no
If yes, when and what department?



Employment History – Please start with your most recent employer.

Employer:	
Address:	
Phone:	Dates employed:
Email:	
Position or Title:	
Responsibilities:	
Starting rate of pay:	Ending rate of pay:
Reason for leaving:	
Supervisor's Name and title:	

Employer:	
Address:	
Phone:	Dates employed:
Email:	
Position or Title:	
Responsibilities:	
Starting rate of pay:	Ending rate of pay:
Reason for leaving:	
Supervisor's Name and title:	



Employer:	
Address:	
Phone:	Dates employed:
Email:	
Position or Title:	
Responsibilities:	
Starting rate of pay:	Ending rate of pay:
Reason for leaving:	
Supervisor's Name and title:	

May we contact all of the employers listed above? Yes no
If not, which ones should we NOT contact and why?

Educational Background

High School Name:	Address:
Years Completed:	

College:	Address:
Graduated? yes no	

Graduate School:	
Graduated? yes no	

Specialized skills & experience:



Please let us know in as much detail as possible where & when you acquired the following skills & experience...if not applicable, write "N/A".

Retail Merchandising:

Cashiering:

Produce:

Deli:

Cooking:

Grocery:

Wellness:

Community Relations:

Marketing:

Member Services:

Computers:

Finance:

Administration:



References

1) Name:	Phone #:
	email:
Address:	
Occupation:	
Relationship:	

2) Name:	Phone #:
	email:
Address:	
Occupation:	
Relationship:	

3) Name:	Phone #:
	email:
Address:	
Occupation:	
Relationship:	

3) Name:	Phone #:
	email:
Address:	
Occupation:	
Relationship:	



We believe that giving the best possible Customer Service is essential.

Please answer the following questions:

What does great service mean to you?

What are your personal and/or career goals?

Please list any other skills and/or experience or licenses that may qualify you for work at Hunger Mountain Coop:

What working conditions do you like and dislike?

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING!

All information contained in this application is true to the best of my knowledge. I understand that falsified information or significant omission may disqualify me for consideration for employment and may be cause for dismissal if discovered at a later date.

I authorize persons, schools, current and previous employers named herein to provide any relevant information concerning my application for employment with Hunger Mountain Coop.

I understand employment at The Coop is subject to the conditions detailed in The Coop's employment policies and Labor Agreement.

Applicant Signature:

Date: